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professional growth, career trajectory and overall job satisfaction. Understanding career development theory can be an important step in determining your core values, strengths, weaknesses and desired path. While there are varying claims in different career development theories, all of these theories acknowledge the importance of cultivating a positive emotional relationship with work and of developing meaningful professional ambitions.

Career Development Theory: Definition and Examples ...

Overview of Career Development Theories. Career Development is a “continuous lifelong process of developmental experiences that focuses on seeking, obtaining and processing information about self, occupational

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and educational alternatives, life styles and role options” (Hansen, 1976). Put another way, career development is the process through which people come to understand them as they relate to the world of work and their role in it.

Overview of Career Development Theories

Career Development Theory -explain how people adjust to work issues, make career choices, and change career goals as they develop. Provides a framework for helping a client with career problems, it provides a means of conceptualizing career concerns. Basic helping skills, assessment instruments, and occupational information aid in this.

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