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Athena Rising offers a good framework of how to begin and sustain a mentor/mentee relationship. Simply fulfilling military requirements of counseling subordinates provides teaching and coaching opportunities. Mentoring, on the other hand, is an enduring relationship to meet, talk and listen, advocate, and create opportunities for the future.

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Athena Rising is a book for men about how to eliminate this problem by mentoring women deliberately and effectively. Traditional notions of mentoring are modeled on male-to-male relationships, yet women often report a desire for mentoring that addresses their interpersonal needs. Women want mentors who not only understand this, but truly honor it.

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Johnson). He speaks around the globe on the topics of mentorship and cross-gender workplace relationships.

David Smith PHD

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