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Simply formulating strategy is no longer sufficient; we must also design the processes to implement it effectively. The key to change is process innovation, a revolutionary new approach that fuses information technology and human resource management to improve business performance. The cornerstone to process innovation's dramatic results is information technology--a largely untapped resource, but a crucial "enabler" of process innovation.

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In turn, "process innovation" includes performing a work activity in a radically new way that may cut across existing functional boundaries (p.____?___Pub Fmt interword-space>10). This is the new tradition of rethinking the business from the ground up (see Hammer [2]). Chapters 3 through 8 provide a framework for process innovation.

Process innovation | Guide books

The seven steps of the framework are Initiate a new process reengineering project and prepare a business case for the same; Negotiate with senior management to get approval to start the process reengineering project; Select the key processes that need to be reengineered; Plan the process reengineering activities; Investigate the processes to analyze the problem areas; Redesign the selected processes to improve the performance and Ensure the successful implementation of redesigned processes ...

Business process re-engineering - Wikipedia

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Business Process Reengineering is a dramatic change initiative that contains five major steps that managers should take: Refocus company values on customer needs Redesign core processes, often using information technology to enable improvements Reorganize a business into cross-functional teams with end-to-end responsibility for a process

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